

**JOB POSITION:**

Field Operator – Perdure Permian, Wellman and GAU, near Brownfield, TX

**PRIMARY PURPOSE:**

The Field Operator is responsible for the safe and efficient operation of oil and gas well operations, well testing, operating and maintaining field equipment and facilities, surveillance of general field operations and maintenance of various databases regarding production and operations. In addition, accountable for the preventive and corrective maintenance program in support of production operation to achieve a safe, effective and cost-efficient operations in alignment of the region's annual budgets and goals. The Field Operator will understand their roles within the defined work practices and systems and how their actions support the safe delivery of production and asset performance. The Field Operator will focus on a time horizon of daily through three months and will report issues and opportunities within their accountability in support of the region's targets and goals. Below are general responsibilities for all Field Operators.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:****GENERAL RESPONSIBILITIES**

- Work within a team structure to meet the performance objectives set out for the specific areas of responsibility.
- Responsible for the day to day activities in the field and any contractors working within their area of responsibility.
- Coordinate work activities in the field of construction, workover, and contractor groups through participation in pre-job meetings, Safe Work permit process, and planning and scheduling.
- Ensure that their areas of responsibility are in compliance with all federal, state, and local regulations.
- Discuss any operations abnormalities with Area Superintendent.
- Perform routine mechanical repair of production equipment as directed by foreman/superintendent.
- Ensure that the well locations, test sites, and tank batteries are clean and free of hazards.
- Monitor and record all relevant well information, including production rates, storage of liquids, pressures, temperatures, injection volumes, etc.
- Test wells and review data for accuracy. Notify foreman/superintendent of abnormalities.
- Perform lease operator duties at the well site, oil & gas facilities, and injection & producing pipeline systems in a reliable and efficient manner. Types of facilities include production tank batteries, injection lines, flow lines, water injection plants and CO2 recycle compression facility.
- Perform moderately complex pumper duties including operation of pressurized vessels, production equipment and gauging (oil measurement).

- Daily monitoring of multiple well sites by vehicle including the operating, maintaining and repairing of oil and gas equipment.
- Diagnose mechanical problems, complete minor repairs as needed and assist other staff.
- Respond to alarms and problems within the field and make appropriate corrections.
- Non-scheduled callouts outside of normal business hours can be expected.
- Maintain a regular, dependable attendance and high level of performance.
- May be required to work non-traditional hours.
- Required to carry a company-provided cell phone and be available to respond during working hours and non-working hours.
- Other daily, weekly and monthly duties and special projects as assigned.

### **OPTIMIZATION**

- Utilize electronic interface equipment to monitor performance, process and equipment parameters in the field.
- Identify and adjust, as required to maintain/optimize well performance and processes.
- Responsible for work request submittals to address process improvements and corrective maintenance for defect elimination.
- Participate in incident and/or operational upset investigations, working with engineering personnel.
- Develop and maintain processes to ensure that integrity and reliability issues which have the potential to cause HSE or production impacts are properly considered at all stages in a project's or facility's life cycle.
- Actively look for cost saving measures, increases in production, and identification of hazards
- Review and analyze all data collected to identify corrective action required to reach targets and goals. Develop an action plan of corrective action.

### **ASSET INTEGRITY**

- Active participant in quality assurance and control (QA/QC) processes to ensure equipment, services and materials received meet designated specifications
- Implement appropriate controls for critical intervention activities to ensure loss of containment risk is minimized.
- Work closely with the chemical vendors to ensure that their chemical usage is optimized to control cost.
- Responsible for safety device testing and compliance with operational programs.

**HSE**

- Own and accountable for deliverance of Company HSE goals in their areas of responsibility.
- Responsible for Incident notifications.
- Identify, report and correct safety and environmental concerns.
- Maintain a high regard for personal safety, the safety of company assets, employees and the general public by complying with safety policies and procedures.

**POSITION MINIMUM REQUIREMENTS:****EDUCATION:**

High school diploma or equivalent is required.

Associates or technical degree is not required but is a plus.

**EXPERIENCE/ SPECIFIC KNOWLEDGE:**

Minimal experience of +2 years in a Lease Operator, Production Operator or Pumper position.

**CERTIFICATIONS, LICENSES, REGISTRATIONS:**

- Must possess and maintain a valid driver's license and a driving record satisfactory to the company and its insurers.
- Subject to drug testing, including random tests.

**COMPETENCIES, SKILLS, AND ABILITIES:**

- Strong working knowledge of oil and gas production operations
- Perform basic maintenance and initiate work requests.
- Ability to organize and prioritize daily work, work effectively with limited supervision in a team environment.
- Ability to take direction from supervisor(s), focus attention on details, follow work rules and adhere to established work schedules.
- Must be highly self-motivated, dependable and punctual.
- Must be able to perform all essential functions of the job.
- Basic proficiency with Microsoft applications (Excel and Outlook) and production input programs.
- Good written and verbal communication skills, including but not limited to the ability to work from written or verbal instructions.

**PHYSICAL DEMANDS:**

- Must be able, with or without reasonable accommodation, to safely lift and carry up to 50 pounds, waist high, on a frequent basis.
- Physical requirements include and are not limited to:
- Walking up and down stairs/ladders, sometimes to elevated platforms.
- Negotiating uneven and sometimes slippery surfaces.
- Standing and/or sitting for extended periods, including but not limited to inside work for training, working on computer.

**WORKING CONDITIONS:**

- Callout and unscheduled overtime is required and anticipated.
- Work schedule is subject to shift work, including but not limited to alternating days, holidays and weekends.
- Emergency response, call-out and on-call availability is required and anticipated.
- Must be able to work outside in varying, sometimes extreme, weather conditions.
- Must be able to wear all personal protective equipment (PPE) as required.
- Travel is occasionally required. A company vehicle is assigned for this job.

**The above statements describe the general nature and level of work being performed. This position may perform other duties as assigned.**

**The successful candidate will be required to clear a drug screen and a complete background check, including motor vehicle record and credit check (as applicable to the position), after an offer has been extended and prior to being employed.**

**Perdure Petroleum LLC is an equal opportunity employer. Qualified applicants are considered for positions without regard to race, color, religion, sex, national origin, age, citizenship status, marital status, medical condition, physical or mental disability or any other legally protected status. EOE/M/F/DN.**

**JOB LOCATION:**

2511 County Road 351, Wellman, TX 79316

**BENEFITS:**

- Medical Insurance: Yes
- Dental Insurance: Yes
- Life Insurance: Yes
- Paid Vacation: Yes
- Disability: Yes
- Company Vehicle: Yes
- 401K: Yes
- Child Care: No

**CONTACT INFORMATION:**

Perdure Petroleum, LLC

2511 County Road 351, Wellman, TX 79316